# 2009 Annual Report



FOUNDATION FOR METROWEST

2009 was a year of change for the Foundation. In November, after much

reflection and a strategic planning process, Crossroads Community Foundation officially changed its name to the

Foundation for MetroWest. We believe that our new name effectively communicates our mission—

that is providing services and support to our neighbors in MetroWest.

For the past fifteen years, the Foundation has been a part of the local philanthropic community. Over the past

year, we have looked at our mission and strategy, and, in September of 2009, the Foundation's Board of Trustees

approved a new strategic plan for the organization which will allow us to better meet the needs

of MetroWest, today and in the future.

Our change from Crossroads to the Foundation for MetroWest was the first step. As we move forward under our

new name, we are optimistic about our future as a philanthropic resource for the region. In an area of many riches,

we are committed to preserving the quality and character of our community.

This generation's legacy will be one of thoughtful planning and protection of our heritage, culture, open space,

and our citizens.

We are grateful for your past investment and support, and look forward to working together in the years to come.

Sincerely,

Kenneth Vacovec

Chair, Board of Trustees

Hemself J. Vacouce

Judith Salerno

**Executive Director** 

### Our Year in Review

**January** The Foundation begins its series of half-day seminars for members of non-profit boards. Throughout the year, we hold 5 seminars on topics such as fundraising, board recruitment, and how to better engage members.

**February** The Foundation convenes local funders to discuss our work and ways to collaborate.

**March** Members of the Youth Action Council begin visiting sites of grant applicants. This comes after five months of classes where they learned about philanthropy and how to make giving decisions.

April The Board of Trustees hires a consultant to begin researching the Foundation's brand.

More than 50 community members, peers, and supporters are interviewed to get a better picture of how people see us.

May At the Foundation's Annual Meeting, members of the Youth Action Council distribute checks to their four grantees, and four local philanthropists are honored with the Woolsey S. Conover Award for Community Involvement. Later in May, the Foundation hosted an event where attorney Natalie Choate spoke to nearly 100 lawyers, financial planners and accountants about charitable giving and retirement benefits.

**June** The Board of Trustees votes to officially change our name to the Foundation for MetroWest. Foundation staff begin working on the re-branding project.

July On July 1st, the Distribution Committee releases its 2009 Request for Proposals. This year the Foundation is offering grants in three areas – Family Support, Environment, and Arts & Culture.

**August** Our grant application deadline, there is a 25% increase in applications from local nonprofits.

After reading through applications, members of the Distribution Committee begin their site visits.

**September** The Board of Trustees approves the Foundation's strategic plan, and we come closer to formally changing our name.

October

Our Professional Advisor Committee hosts an event with Jonathan Pond about how to survive the recession and thrive when the economy rebounds. The Foundation sponsors a convening to introduce the COMPASS Community College Collaborative program to potential partners and to discuss how together they can work to end family homelessness in MetroWest.

**November** Crossroads Community Foundation officially changes our name to the Foundation for MetroWest. We launch our new name at the beginning of Community Foundations Week. In addition, the Foundation sponsors "Marketing on a Shoestring," a seminar to help local nonprofits figure out the best way to market their organization to the community.

**December** The Foundation announces our 2009-10 Discretionary Grantees at a ceremony at the DeCordova Museum in Lincoln. We award \$160,000 to 22 different organizations.

### Funds of the Foundation (as of December 31, 2009)

#### **Donor Advised Funds**

Provide grants based on regular advice by the donors.

Anson-Bass-Charron Fund

Herbert and Esther Atkinson Fund

Carls Fund

Ciesielski Fund

Cohen-Gertz Family Fund

Bea and Woolsey Conover Fund

DJ's Field Fund

Dover Church Youth Fund

English Family Fund

Jacqueline Gannon Fund

Michael Gannon Fund

Sean Gannon Fund

The Julia Fund

Juniper Fund

Kaivana Fund

James Jay Lavoie Memorial Fund

Kelly McClintock and Bonnie Mineo Fund

Mugford Family Fund

Karen Owczarek Memorial Fund

Pike Family Fund

Poitras Memorial Fund

James W. and Patricia T. Poitras Fund

Louis Rosenblum Fund

Michelle and Richard Rosmarin Fund

Sherborn Fund

Gillian Tara Shor Fund

Nathalie and John Thompson Family Fund

The Thompson Fund

The Tower Fund

Trustees and Advisors Fund

#### **Designated Funds**

Support specified agencies and programs.

ANP Blackstone Restoration Fund

Ashland Town Emergency Fund

Concord Common Weal Fund

Forever Fund

Framingham Adult ESL PLUS Fund

Maynard Education Foundation Fund

#### **Giving Area Funds**

Support discretionary grants to organizations in named areas.

MetroWest Fund for Arts & Culture

MetroWest Fund for Education

MetroWest Fund for the Environment

MetroWest Fund for Family Support

MetroWest Fund for Youth Development

#### Field of Interest Funds

Support a variety of agencies and programs with the goal of addressing specific concerns.

Deborah Blumer Fund for Civic Engagement

Foundation for MetroWest Youth in Philanthropy Endowment Fund

Jackson Youth and Community Fund

Metrowest Watershed Preservation Fund

Nyanza Fund

Ernestine and Josephine Sigmund Fund

Sudbury Sportsman's Fund

Mary J. Vrabel Fund

The Fund for Wellesley

Wilson Family Fund

#### Scholarship Funds

Support MetroWest students continuing their education.

Lewis Clapp Memorial Fund

Charles and Virginia Millett Gately Scholarship Fund

Edward L. Riley Memorial Scholarship Fund

Mary June Nylander Souza Scholarship Fund

Technology Leadership Legacy Scholarship Fund

Tiberio Natick High School Fund

#### Nonprofit Agency Funds

Support the operations and programs of specific agencies.

ACS Fund for the Future

Bridge of Central Massachusetts Fund

Charles River Center Endowment Fund

Community Therapeutic Day School Endowment Fund

Danforth Museum of Art Fund

Discovery Museums Fund

Framingham Adult ESL Program Fund

Garden in the Woods Fund

Land's Sake Endowment Fund

Learning Center for Deaf Children Fund

Maynard Community Chest Endowment Fund

Medway Foundation for Education Fund

MetroWest YMCA Fund

Mildred B. Turenne Framingham Civic League Fund

United Way of Tri-County Fund

### 2009 Donors

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Charitable Foundation Mr. and Mrs. John Pattillo

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John M. McCluskey Mr. and Mrs. Robert D. Rands

Mr. and Mrs. John H. Schwarz
The Dorothy F. Thorne Foundation
Mr. and Mrs. Kenneth J. Vacovec
Mr. and Mrs. Kenneth Vona

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Mr. and Mrs. Ed Tarlow

Kathan Tracy

Stephen Van R. Winthrop and Jane Williamson

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Mr. and Mrs. John L. Thompson

Mr. Andrew Troop and Ms. Andrea Sussman

Mr. and Ms. Thomas S. Ward

Mr. and Mrs. Holyoke L. Whitney

# Friends (up To \$249)

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Charles R. Ayer

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Mr. and Mrs. Edward P. Bousa Mr. and Mrs. John W. Boynton

Mr. and Mrs. Michael R. Brown

Mr. and Mrs. Martin D. Cohen

Ms. Maureen Conway

Mr. and Mrs. Brian Cuddy

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Julie Dobrow and Lawrence J. Vale

Assia Eyuboglu

Barbara Fay and Dale Edmunds

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Mr. and Mrs. Stephen Gray

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Mr. and Mrs. John L. Rosenheim

Ned Rossiter

Stephen Schwarz

Jacqueline A. Segall

Nancy Simpson-Banker

Caroline D. Standley

Mr. and Mrs. Brian D. Stewart

Rick Stockwood

Julian Web

Mr. and Mrs. John Rodman Wright

### 2009 Gifts to Funds

### Deborah Blumer Fund for Civic Engagement

J. Michael Dineen

#### Capacity Building Campaign

The Rands Foundation
Mr. and Mrs. Kenneth Vona

### Concord Common Weal Fund-Concord Academy YIP

Students of Concord Academy

### Concord Common Weal Fund-Concord-Carlisle YIP

Nicole Burkel and Tony Allison

Frederick Burnham and Mary Sterling

Students of Concord-Carlisle High School

Devra Feshbach-Meriney

Rebecca Hitchner

Carolynn Luby

Hugh Wedge

#### Concord Common Weal Fund-Fenn School YIP Fund

Students of The Fenn School

### Concord Common Weal Fund-Middlesex School YIP

Students of Middlesex School

#### Ciesielski Fund

Mr. Stan Ciesielski

#### DJ's Field Fund

Modern Plumbing Supply, Inc.

#### The English Family Fund

Mr. and Mrs. Ted English

### ESL Framingham Adult ESL PLUS Fund

Nancy Amstutz

Mr. and Mrs. James R. Baltimore

Michael Barry

Carney Management Co.

Ms. Anita Davis

Kevin Dunn

Eastern Bank

Martin Estner

Fair & Yeager Insurance

Curtis A. Feldman

Leanne Friedman

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Framingham Co-operative Bank Charitable Foundation

Gate House Media Massachusetts, Inc.

Jo-An Gladstone

Gray, Gray & Gray, LLP

The Hemenway, Inc.

The Highland Street Foundation

Information Marketing Group, Inc.

L & S Food Sales Corp.

Landry's

Law Firm of Michael P. Healy & Associates

Massbay Foundation

The John J. McArdle III & Joan Creamer McArdle Foundation

Metro Credit Union

MetroWest Chamber of Commerce

Middlesex Savings Bank

Mirick O'Connell

Leo Model Foundation

John Moran

Megan Quinlan

R. L. Goldman Company, Inc.

Slein & Company

TJX Companies, Inc.

W. A. Wilde Company

Theodore Welte

Whitney Place at Natick

Constance S. Wright

#### Juniper Fund

David C. Adams

Nathan Berkowitz

Leo Boyle

Jennifer A. Centola

Alejandro Chavez and Irene Nunez De Chavez

Mr. Shawn Cryan

Mr Albert DeFranzo

Mr. and Mrs. Eugene Delsener

David DeMambro

John DeMambro

Mr. and Mrs. Walter G. Drasser

Mr. and Mrs. Charles Edwards

Ryan Fritz

Grand Store LLC

Jordan Greco

Andrew Jong

Michael P. Joseph

Peter M. Joseph

Andrew Keith

Michael Lohin

Kevin Meserve

Jennifer Miner

Northeast Investment & Development LLC

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Mr. and Mrs. Douglas Robertson

Maura Robertson

Mr. and Mrs. Michael E. Ryan

Mr. and Mrs. Paul Siskind

Mary Skinner

Christopher S. Socha

Andrew Stone

Christopher Torri

Jacob Vincent

#### Medway Foundation for Education

Medway Foundation for Education

### MetroWest Fund for Arts & Culture

Michele Levy

#### MetroWest Fund for Families

Virginia Ferko and Mark Cohen

### Karen Owczarek Memorial Fund

Mr. and Mrs. Robert E. Hefferman

#### Poitras Memorial Fund

Mr. and Mrs. James Poitras

#### Sherborn Fund

Sherborn Fund

#### Thompson Family Fund

Mr. and Mrs. John L. Thompson

#### Nathalie and John Thompson Family Fund

Thompson Family Fund

#### The Fund for Wellesley

Ms. Marlene Allen

Ms. Angelika E. Angino

Mr. and Mrs. Richard L. Angle

Ms. Katherine L. Babson Jr.

Mr. and Mrs. Karl M. Baumann

Committee to Re-Elect Owen Duggan

Mr. and Mrs. Louis Crosier

Mr. and Mrs. John Doran

Mr. and Mrs. Bruce A. Epstein

Ms. Virginia Ferko

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Ms. Barbara Searle

Mr. and Mrs. Thomas Snyder

Mr. and Mrs. James Stokes

Wellesley Bank

Mr. and Mrs. William L. Whitney

Mr. J. David Wimberly

### Youth & Community Grant Making

Anonymous

### Youth in Philanthropy Operating Fund

Anonymous

Mr. and Mrs. Richard L. Bechtel

Mr. Rob Vigoda

### Youth in Philanthropy Endowment Fund

David and Nancy Aubrey
Colin and Diane Bailey
Bret and Joan Bero
David & Clare Blahnik

Ms. Catherine L. Bunting Laurance and Anne Clark

Mr. and Mrs. Leonard Gemma

Mr. and Mrs. Paul M. Margolis

The Ramsey McCluskey Family Foundation

#### **Event Sponsors**

Mass Mutual Financial Group

Windward Investment Management

### 2009 Grants

The Foundation awards discretionary grants through an open, competitive process reviewed and selected by the Distribution Committee. Any 501(c)(3) nonprofit organization which meets the Foundation guidelines may submit a proposal. Participants in the Youth in Philanthropy program recommend the youth and community grant recipients.

#### **Family Support Grants**

In 2009, the Foundation awarded \$100,000 in grants. They are:

Advocates, Inc., \$10,000 To provide services to individuals and families at risk for homelessness.

Employment Options, Inc. \$10,000 To run and build the capacity of Furnishing Options.

Framingham Court Mediation Services, \$10,000 To enable the organization to continue to offer free mediations in local courts by recruiting, training and supervising volunteer mediators.

Jewish Family Services of MetroWest, \$10,000 To provide Woodrow Wilson Elementary School families with a Community Resources Specialist who provides links to employment, medical, housing, heating, nutrition and transportation programs.

MetroWest Outreach Connection Inc., \$10,000 To prevent homelessness and to assist those who have lost their housing to obtain permanent housing.

Minuteman Senior Services, \$5,000 To help keep older people safe from abuse, neglect and financial exploitation, through large group trainings and support groups.

Parenting Resources, Inc., \$10,000 To help plan and launch COMPASS Community College Collaborative programming at Mass Bay Community College.

**REACH Beyond Domestic Violence, \$7,500** To educate communities about domestic violence and identifies resources to help survivors.

Second Step, Inc., \$5,000 To provide legal assistance, advocacy, attorneys, and resource referrals to victims of domestic violence.

Springwell, Inc. \$5,000 To fund trainings, presentations, and outreach materials to educate people about elder abuse and neglect.

WATCH, Inc. \$10,000 To provide participants with community English classes, group discussions, and speakers on topics relevant to immigrant mothers.

Wayside Youth and Family Support Network, \$7,500 To provide a liaison to manage the educational needs of middle to high school-aged boys and girls designated homeless by the state who are living at Wayside.

#### **Arts & Culture Grants**

- In 2009, the Foundation awarded \$30,000 in grants. They are:
- Amazing Things Art Center, \$7,000 To match a \$218,000 challenge grant from the Mass Cultural Council to pay for Phase II of their Art Center Construction Project.
- Commonwealth Ballet, \$3,000 To support their "Nightingale" performance, incorporating Western orchestration and traditional Chinese instrumentation.
- DeCordova Museum & Sculpture Gardens, \$5,000

  To support Free Friday Nights, welcoming visitors with free admission to all special exhibitions and interactive galleries.
- The Discovery Museums, \$5,000 To give teens employees the opportunity to explore connections between the arts and sciences, the inner workings of a museum, and potential careers in science and education.
- Framingham History Center, \$5,000 To hire a part-time educator to create curricula, exhibitions, walking tours, pod casts, publications, to look at Framingham's history and its role in the Civil War.
- Reagle Players, \$5,000 To support "A Little Bit of Ireland"—one of the 2010 original revues.

#### **Environmental Grants**

- In 2009, the Foundation awarded \$29,500 in grants. They are:
- New England Wildflower Society, \$10,000 To support developing two electronic and web-based educational tours that reflect the visible seasonal differences in the Garden.
- Massachusetts Audubon Association \$5,500 To conduct an ecological evaluation for a proposed all-person accessible trail.
- Orion Grassroots Network, \$500 In support of their work in the region.
- Southborough Open Land Project, \$7,000 To hire a consultant to run the first year of their Stewardship and Outreach Program.
- Waltham Land Trust \$7,000 To improve the Shady Pond Conservation Area's existing trails and create education kiosks around the area.

#### **Youth & Community Grants**

In 2009, the Foundation for MetroWest awarded the following grants through our Youth in Philanthropy program:

- Acton/Boxborough/Littleton Community Partnership for Children

  To help low income working families pay for the high cost of
  quality early education for preschool children.
- **Agape International** To partially fund the food bill for children at an AIDS orphanage in India.
- Autism Alliance of MetroWest To provide general operating support.

- Big Brothers Big Sisters of MetroWest To provide mentoring services to children and youth in MetroWest.
- Boys & Girls Club of Metrowest To support the Torch and Keystone programs at the new Framingham Clubhouse.
- Bright Futures Adoption Center To provide split-living assistance and general operating support.
- BU Academy To support the Haley Morrill Fund.
- Camp Starfish For tuition assistance support for needy families so that a young child with severe psychological and learning problems can attend Camp Starfish.
- Discovery Museums To provide general operating support.
- Easter Seals Massachusetts To support the Easter Seals Summer Camp and Youth Leadership Programs
- Epiphany School To fund health and social services for students who attend Epiphany School.
- **Esperanza Academy** To fund transportation costs and lunch for fifth grade students to attend Nashoba Brooks Summer Center.
- Families for Depression Awareness To develop guides, forums, and clubs about teen depression and suicide prevention, at MetroWest schools.
- Home for Little Wanderers To support a group home for GLBTQ youth that assists and enables them to develop the skills necessary to return to living in a family environment.
- Household Good Recycling of Massachusetts To collect and transport furniture to families who are getting their first apartment but cannot afford household items.
- Kartwheels-In-Motion To support recreational programs that provide special needs children with opportunities to participate in activities, such as an adapted gym and pool sessions.
- The Learning Center for the Deaf To support two Walden School students to participate in Outward Bound experience on Hurricane Island.
- MetroWest YMCA To support High Flight, an adventure-based program designed to develop self-confidence and social skills in at risk teenagers.
- More Than Words To provide holistic services that allow courtinvolved and foster-care youth to transition to jobs and college.
- **New Repertory Theatre** To partially fund a free educational performance of Othello to Waltham High School.
- **Operation Outreach** *To provide literacy and character education to students at Avery Elementary in Dedham.*
- Resiliency for Life To help at risk students from Framingham High School complete school and gain admission to college.
- Shriners Hospital Boston To support their gift bag program.
- **Sudbury Valley Trustees** To support the Youth Conservation Steward Program.
- Waltham Boys & Girls Club To fund the technology program.

**Grants from Donor Advised Funds** 

A Place to Turn
Acton Food Pantry

**Adolescent Consultation Services** 

Advocates, Inc.

ALS "We Have Faith Fund" ARC of Greater Boston

Ashland Emergency Fund - Food Pantry

Assabet Valley Little League

Bear Creek Elementary School Arts Education

Belmont Day School Capital Campaign

Beth El Temple Center Bethany Hill School

Big Brothers Big Sisters of MetroWest Boys & Girls Club of MetroWest

**Bristol Lodge** 

Cambridge School of Weston

Celebration International Church - Food Pantry

Chabad Center of Natick Chapel Hill-Chauncy Hall

City of Marlborough - Gately Scholarship

Colorado Shakespeare Festival

Communities United Community Supper, Inc.

Community Therapeutic Day School Congregation Dorshei Tzedek

Cornell University

Cornerstone Foundation of the Pilgrim Church

Dedham Food Pantry
East Coast Greenway Alliance
Family-to-Family Project
First Parish Church in Wayland
Framingham ESL Plus Fund
Framingham High School

Friends of Sudbury Park and Recreation, Inc. Friends of the Milford Upper Charles Trail Friends of the Norris Cotton Cancer Center

**Gaining Ground** 

Grandma's Food Pantry Growing Places Garden Project

Holliston Pantry Shelf Home for Little Wanderers Hope Worldwide New England Household Goods Recycling

Hudson Food Pantry Impact on Education

Jewish Family Services of MetroWest

JF & CS Family Table Lafayette Elementary School Lexington Food Pantry Loaves & Fishes Food Pantry Lucy & Joe's Food Pantry for Frail Elders

Marlborough Community Services

Mass College of Art

Maynard Community Chest Maynard Food Pantry Medfield Food Cupboard Medway Food Pantry

Medway Village Food Pantry

MetroWest Harvest Milford Food Pantry Minute Man ARC Museum of Printing

Natick High School – Tiberio Scholarship Natick Service Council Food Pantry Natick Visiting Nurse Association

Needham Community Council Food Pantry

New Arts Center

**New England Forestry Foundation** 

Nurturing Minds
Open Table – Concord
Open Table – Maynard
Orion Grassroots Network
Pan Mass Challenge
Programs for People
Project Just Because

REACH Beyond Domestic Violence Sacred Heart Church Food Pantry

Salvation Army Framingham – Food Pantry Salvation Army Waltham – Food Pantry Salvation Army Worship and Service Center

School of the Museum of Fine Arts

St. Bridget's Food Pantry St. Mary's Parish Center Stow Food Pantry

**Sudbury Community Food Pantry** 

Temple University – Edward J Riley Scholarship The Bridge of Central Massachusetts, Inc.

The Center for the Arts in Natick

The Elephant Sanctuary Thompson School PTO

United Parishes of Southborough Food Pantry

University of Massachusetts - Edward J. Riley Scholarship

Walker School

Walpole Community Food Pantry Waltham Fields Community Farm

WATCH, Inc.

Wellesley Council on Aging Wellesley Health Department Westborough Food Pantry Westwood Council on Aging

# 2009 Financial Statements

| Statement of Financial Position                                | 2009                    |          | 2008                     |
|--|-------------------------|----------|--------------------------|
| ASSETS:  | <b>A</b> 707 F01        | <b>A</b> | 1 600 400                |
| Cash and cash equivalents                                      | \$ 797,531              | \$       | 1,629,428                |
| Investments  | 7,976,250               |          | 6,563,300                |
| Unconditional promises to give                                 | 103,187                 |          | 172,818                  |
| Property and equipment – net Prepaid expenses and other assets | 30,318<br>7,894         |          | 37,630<br>7,415          |
|  |                         | \$       |                          |
| TOTAL ASSETS   | \$ 8,915,180            | Ф        | 8,410,591                |
| LIABILITIES:   | \$ 13,454               | \$       | 12.665                   |
| Accounts payable and accrued expenses Grants payable           | \$ 13,454<br>1,000      | Ф        | 12,665<br>5,000          |
| Fiscal sponsorship funds                                       | 4,404                   |          | 176,390                  |
| Agency endowment funds   | 528,231                 |          | 503,339                  |
| TOTAL LIABILITIES  | \$ 547,089              | \$       | 697,394                  |
|  | D 347,009               | Φ        | 097,394                  |
| NET ASSETS: Unrestricted                                       | \$ 3,500,318            | \$       | 2 077 126                |
| Temporarily restricted   | 2,755,840               | Ф        | 2,977,136<br>2,624,186   |
| Permanently restricted   | 2,733,840               |          | 2,024,180                |
| TOTAL NET ASSETS   | 8,368,091               |          | 7,713,197                |
| TOTAL LIABILITIES AND NET ASSETS                               | \$ 8,915,180            | \$       | 8,410,591                |
| Statement of Activities  | 2009                    |          | 2008                     |
| SUPPORT AND REVENUE:   | 2003                    |          | 2000                     |
| Contributions, grants and gifts                                | \$ 690,766              | \$       | 697,785                  |
| Investment income (loss)                                       | 1,116,028               | Ψ        | (1,660,131)              |
| Program fees   | 81,664                  |          | 84,989                   |
| Special events   | -                       |          | 8,950                    |
| Loss on disposal of property and equipment                     | _                       |          | (1,228)                  |
| Net assets released from restriction                           | _                       |          | _                        |
| TOTAL SUPPORT AND REVENUE                                      | \$ 204,691              | \$       | (869,635)                |
| EXPENSES:  |                         | · ·      | (1111)                   |
| Grantmaking and other program expenses                         | 818,357                 |          | 1,310,410                |
| Management and general   | 220,720                 |          | 196,975                  |
| Fundraising and development                                    | 194,487                 |          | 20,199                   |
| TOTAL EVIDENIOSO   | <u>-</u>                |          |                          |
| TOTAL EXPENSES   | \$ 1,233,564            | \$       | 1,527,584                |
| CHANGE IN NET ASSETS   | \$ 1,233,564<br>654,894 | \$       | 1,527,584<br>(2,397,219) |
|  |                         | \$       |                          |
| CHANGE IN NET ASSETS   | 654,894                 |          | (2,397,219)              |

### **Board of Trustees**

Kenneth J. Vacovec, Esq., Chair \* Vacovec, Mayotte & Singer

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Barker Steel Company, Inc.

Woolsey S. Conover
The Conover Foundation

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R.W. Holmes Realty Co., Inc.

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Pamela Lesser IBM, Retired

Janet Pattillo, Secretary\*

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Ramsey McCluskey Family Foundation

Robert D. Rands

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John Steiger

Wealth Planning Resources

Kathan Tracy Broad Institute

Kenneth Vona, Vice Chair\* Ken Vona Construction, Inc.

#### **Board of Advisors**

Our Board of Advisors is made up of professionals from a wide variety of disciplines. Each sits on a committee that best reflects their area expertise.

#### Audit Committee

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Paul McKeon

Kenneth Vacovec

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Julie Dobrow

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Tina Mulligan

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Nathalie Thompson

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David M. Shuman

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Kenneth J. Vacovec

Robert A. Vigoda

Lucy W. West

### Staff

Judith Salerno, Executive Director

Leah Flanigan, Director of Development

Anna Brennan-Curry, Marketing & Development

Jennifer Ubaldino, Youth in Philanthropy Coordinator

Mary Crowley, Office Administraton

<sup>\*</sup> Executive Committee Member

### Our Mission

The Foundation for MetroWest connects philanthropic opportunity with demonstrated need in Metrowest.

We promote philanthropy in the region, help donors maximize the impact of their local giving,

serve as a resource for local nonprofit organizations and enhance the quality of life for all of our citizens.



#### FOUNDATION FOR METROWEST

21 ELIOT STREET, NATICK, MA 01760 P: 508.647.2260 F: 508.647.2288 www.foundationformetrowest.org